

Amber Hodgson

From: Amber Hodgson
Sent: Thursday, October 21, 2021 11:36 AM
To: 'SVC_DWS_H2B.JobOrders'
Subject: H-2B Job Order Submission to NC SWA - Lovin Equipment and Sales, Inc. (01/05/2022-10/30/2022).
Attachments: Designation of Agent Lovin Equipment and Sales, Inc. 09-09-2021.pdf; LES H-2B Job Order_01 05 2022 SUBMISSION.pdf

Attention: Foreign Labor Certification Unit of North Carolina
Employer: Lovin Equipment and Sales, Inc.
CNPC CASE: Case number not assigned until 9142-B Submission.
RE: H-2B Job Order Submission (Job Order # to be provided by NC SWA)
Start Date: 01/05/2022
End Date: 10/30/2022

Foreign Labor Certification/State Workforce Agency of North Carolina,

Please see the attached North Carolina H-2B Job Order for LOVIN EQUIPMENT AND SALES, INC.– the full job order text ***below*** should also answer any questions. 😊 **PLEASE reply/confirm that you have received this job order request.**

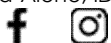
I have included a copy of the Designation of Agent form. Within the first paragraph, the FEIN for the employer is listed. It then goes on to explain that Client designates and appoints Labor Consultants International, LLC as the **agent** (Amber Hodgson of Labor Consultants International), and is authorized to and shall represent client, for the purpose of Labor Certification – gives authorization to prepare and process all required STATE and government forms for submission to the United States Department of Labor. It is signed and dated by the employer. Please also note that all applicants and correspondence should be sent directly to the employer – the contact information that the applicant shall utilize is within the job order.

We understand that you may not be able to review the job order until requested by CNPC. **This job order shall remain on hold until Notice of Acceptance is issued; the job order will then need to remain open until 21 days before the requested start date.**

If you have any questions or concerns – please reach out to either myself, or LOVIN EQUIPMENT AND SALES, INC. at your earliest convenience! **Thank you so much!!**

Amber M. Hodgson

SENIOR ACCOUNT MANAGER
1831 N. Lakewood Drive, Suite B.,
Coeur d'Alene, ID 83814



Phone: (208) 777-2654
Fax: (208) 446-2381



LOVIN EQUIPMENT AND SALES, INC. | FULL H-2B JOB ORDER

Lovin Equipment and Sales, Inc. is looking to fill 60 Groundskeeper positions. This is a temporary, full-time seasonal position from 1/5/2022 to 10/30/2022.

Begin/report to work: Robbinsville, Graham County, NC 28771 @ \$15.47/hr. Daily transportation provided between report to work address and additional worksites.

Worksites: Caswell, Catawba, Cleveland, Gaston, Graham, Henderson, Iredell, Polk, Rockingham, Rutherford, Union, & Yancey counties of NC; Asheville NC, Charlotte-Concord-Gastonia NC-SC, Greensboro-High Point NC, Hickory-Lenoir-Morganton NC, Mountain North Carolina nonmetropolitan, & Piedmont North Carolina nonmetropolitan areas. Distance driven is the worksite as the job is along roadways and highways.

Duties: Maintain grounds of commercial/public property: along roadways/interstates. Gather, clean, clear, & remove: litter and debris. Dispose of trash or waste materials & other related Groundskeeper activities as per SOC/OES 37-3011 (onetonline.org).

Requirements: Must be 18 due to state labor laws. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. On-the-job training available. All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/ refusal to abide = dismissal.

Terms & Conditions of Employment: \$15.47/hr up to possible \$16.47/hr OT \$23.21/hr up to possible \$24.71/hr. Wage may vary. Depends on Experience. The wage(s) offered equal(s) or exceed(s) the highest of the prevailing wage or the Federal, State, or local minimum wage. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible daily/weekly hours: 7:00AM-5:30PM. 40+ (plus) to include lunch break, M-F. Possible weekend/holiday work. (Overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at a rate of time and a half per hour worked beyond 40 hours each week.) Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or OT. Overtime not required. This employer will also comply with all applicable federal, state and local laws pertaining to overtime hours.

Transportation: Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$13.17 per day during travel to a maximum of \$55.00 per day with receipts.

3/4s Guarantee: The worker is guaranteed employment for a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Will use a single workweek as its standard for computing wages due. Wage paid every week All deductions required by law will be done by the employer. Optional housing available at no cost. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Lovin Equipment and Sales, Inc. - Phone: 828-479-4788 or Email: lovinequipmentandsales@aol.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest NC SWA: Tri-County Center | 800 West US Highway 64, Murphy, NC 28906. Phone: 828-837-7407. Please reference NC Job Order # (to be provided by NC SWA).

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Send your Job Posting to your local
Workforce Career Center



Workforce Office serving your area: Tri-County (800 W US HWY 64, Murphy, NC) Date: _____
Office E-Mail: ncworks.64@nccommerce.com Office Fax No.: _____

Tell us about this position... (please complete ALL sections, as we will not be able to post incomplete orders)			
Company Name: LOVIN EQUIPMENT & SALES, INC.		Federal I.D.: 06-1676329	
Job Title: GROUNDSKEEPERS (60)			
Is this a new job posting? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Has a similar/identical job order previously been submitted for this occupation? <input type="checkbox"/> Yes* <input checked="" type="checkbox"/> No	
* If yes, may a staff member contact you regarding an expedited means of posting similar positions? Please indicate your contact information below and fax this form back to the Workforce Office. <input type="checkbox"/> Yes <input type="checkbox"/> No (The remaining form need then only indicate CHANGES from the previous order.)			
Main/Corporate Contact Information			
Contact Person: HALEY LOVIN		Title: PRESIDENT	
Mailing Address: 756 SWEETWATER RD.			
City: ROBBINSVILLE		State: NC	Zip: 28771
Phone: 828-479-4788		Alternate Phone: N/A	
Fax: 828-479-6844		Email: LOVINEQUIPMENTANDSALES@AOL.COM	
Job Location Information (if different from above)			
Job Location Contact Person:		Title:	
Physical Address:			
City:		State:	Zip:
Phone:		Alternate Phone:	
Fax:		Email:	
Display online to job seekers? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No - Please note that this job will not be displayed in online job search results and job seekers will NOT be able to apply directly online to this job. Only staff will be able to view the job and make referrals.		Display your company name? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Have our staff screen your applicants? <input checked="" type="checkbox"/> Yes - If yes, require the applicant to meet the staff member that is screening? <input type="checkbox"/> Yes; <input checked="" type="checkbox"/> No <input type="checkbox"/> No
Career Readiness Certification Required:		<input type="checkbox"/> Bronze <input type="checkbox"/> Silver <input type="checkbox"/> Gold <input type="checkbox"/> Platinum <input type="checkbox"/> N/A	
Occupational Licenses/Certifications		Specify: <input type="checkbox"/> Required <input type="checkbox"/> Preferred	
Complete the following section only if this is your first time posting a job with NCWorks Online or information has changed.			
How would you like DWS to contact you? PHONE (828-479-4788) & EMAIL - (LOVINEQUIPMENTANDSALES@AOL.COM)			
<input checked="" type="checkbox"/> Internal Message (through NCWorks Online)		<input checked="" type="checkbox"/> Email	
<input type="checkbox"/> Text Message Notification (If Available)		<input type="checkbox"/> Text Message (If Available)	
<input type="checkbox"/> Mass Mail		<input type="checkbox"/> Fax	
Company Information:			
Industry Title: LITTER REMOVAL/GROUNDS MAINTENANCE		No. of Employees: 8	
Type of Employer:		<input checked="" type="checkbox"/> Private Sector <input type="checkbox"/> State Government <input type="checkbox"/> Local Government	
<input type="checkbox"/> Federal Government <input type="checkbox"/> International/Foreign Gov.		<input type="checkbox"/> Non-Profit <input type="checkbox"/> Education (Higher) <input type="checkbox"/> Education (K-12)	
Job Details			
Number of Positions: 60		Keep Job Order Open Until: 12/15/2021 (Cannot exceed 60 days without notifying Workforce Office)	
		Number of Referrals Desired: 99	
Type of Job:			
<input type="checkbox"/> Regular <input checked="" type="checkbox"/> Temporary <input checked="" type="checkbox"/> Seasonal <input type="checkbox"/> Volunteer <input type="checkbox"/> Contract [Length: month(s)/year(s)]			
<input checked="" type="checkbox"/> Full-Time (30+ hours) <input type="checkbox"/> Part-Time (<30 hours) <input type="checkbox"/> Full and Part-Time Positions <input type="checkbox"/> As Needed (PRN)			

Job Summary

Please provide a **detailed** job description of the position (including any specialized skills required).

(PLEASE PRINT)

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Hiring Requirements

Check hiring requirements for this job, if any: ☐ Drug Test ☐ Background Check ☐ Credit Check

☐ Reference Check ☐ Motor Vehicle Record Check ☐ Other - specify:

Testing Requirement: ☐ Employer will perform ☐ Other Source will perform testing

Provide a brief description of the testing being performed and the collection method(s):

Education, Licenses, and Certifications

Minimum age of applicants to this position, if any? 18

This minimum age is due to the following:

☐ Alcohol ☐ Hazardous work/materials involved ☐ Hours of Work

<input type="checkbox"/> Insurance	<input checked="" type="checkbox"/> Other (Specified in Job Summary)	<input type="checkbox"/> Special Program/Category	<input type="checkbox"/> Bonding
Minimum education required, if any: N/A			
Minimum months of prior experience required, if any? N/A			
Is job accessible by public transportation: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Driver's License Required: <input type="checkbox"/> Yes (operator) <input type="checkbox"/> Yes (CDL) <input checked="" type="checkbox"/> No			
Driver's License Type Required: <input type="checkbox"/> Class A <input type="checkbox"/> Class B <input type="checkbox"/> Class C <input checked="" type="checkbox"/> N/A			
Endorsements: <input type="checkbox"/> Class H <input type="checkbox"/> Class N <input type="checkbox"/> Class P <input type="checkbox"/> Class S <input type="checkbox"/> Class T <input checked="" type="checkbox"/> No Endorsements Required			
Compensation and Hours			
Hiring range (required)? Minimum Pay: 15.47 Maximum Pay: 16.47 Display to Jobseekers? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
Basis of salary/pay: <input checked="" type="checkbox"/> Hour <input type="checkbox"/> Day <input type="checkbox"/> Week <input type="checkbox"/> Month <input type="checkbox"/> Year <input type="checkbox"/> Quarter <input type="checkbox"/> Other - specify:			
Pay comments: <input checked="" type="checkbox"/> Depends upon Experience <input type="checkbox"/> Commission only <input type="checkbox"/> Salary + Commission			
<input type="checkbox"/> Piece rate <input type="checkbox"/> Salary + Tips <input type="checkbox"/> Salary + Bonus <input type="checkbox"/> Per Diem only <input type="checkbox"/> Will discuss with applicant			
Hours per week? <input type="checkbox"/> Not specified <input type="checkbox"/> Vary <input checked="" type="checkbox"/> Are Specific (# per week = 40)			
Shift: <input checked="" type="checkbox"/> Day <input type="checkbox"/> Evening/Swing <input type="checkbox"/> Night/Graveyard <input type="checkbox"/> Rotating <input type="checkbox"/> Split <input type="checkbox"/> Other (Specified in Job Summary)			
Benefits Offered			
Please list benefits that you plan to offer to the incumbent, if any:			
Job Application Methods Accepted			
Check the methods that individuals may use to apply for this job:			
<input type="checkbox"/> Provide a NCWORKS Online Resume (recommended)		<input type="checkbox"/> Provide a NCWORKS Online Application	
<input checked="" type="checkbox"/> Directly to employer via: <input checked="" type="checkbox"/> Phone <input type="checkbox"/> In Person		<input checked="" type="checkbox"/> At nearest Workforce Office	
<input type="checkbox"/> Via Company Website		<input checked="" type="checkbox"/> Email Resume <input type="checkbox"/> Mail Resume	
http://			

Additional Information	
Is this a Green Job? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Are you a Federal Contractor? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Does a court ordered affirmative action plan require posting this job order? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Does this job order require security clearance? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Is this a mandatory job order being filed in connection with an application to the Department of Labor to employ H-2B, temporary non-agricultural, guest workers in the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Specified	
Are there any fees, upfront cost or out-of-pocket expenses associated with this job listing for an applicant seeking to fill this position? In order for an employer to use NCWorks Online, no fee may be charged to a job applicant. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

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